INTERNSHIP ROLE PROFILE

GENERAL DETAILS	
Role Title	Monitoring and Evaluations Intern
Department	N/A
Reports to (manager)	Chief Operating Officer
Location	Remote (overlap with European & US time zones)
Date	Starting 30 June 2025 for 12 weeks (flexible)

PURPOSE

Responsible production of minerals and metals are essential to meeting growing demands, particularly on the light of the energy transition. The Copper Mark is working with companies and stakeholders throughout the copper, nickel, zinc and molybdenum value chain to enable the industry to meet the demands for responsible production practices.

We offer an internship under Women in Mining's Internship Scheme to carry out research into the overall industry performance on responsible production of Copper, Molybdenum, Nickel & Zinc as well as to manage a project to evaluate the specific impact of the Copper Mark in accordance with our Theory of Change.

The intern will support the research and development of the Impact report.

TYPICAL TASKS

The Intern is responsible for supporting the development, implementation, and reporting of the organizational performance management framework to ensure effectiveness and quality of the Copper Mark Assurance Framework. The intern will aid program staff in measuring performance using the monitoring indicators, researching baseline data, conducting analysis, and contributing to the report on results. This is an excellent opportunity for a master's student or recent grad to gain experience in the corporate sustainability and business and human rights space.

Specifically, the Intern will:

- Conduct research using publicly available reports to inform the industry data related to issues of:
    - Local community engagement;
    - Greenhouse gas emissions reductions;

- Biodiversity; and
- Water stewardship.

- Analyse data from the Assurance Process to understand change over time and impact.
- Assist with writing and editing.
- Assist with the identification of areas for improvement in the indicators and / or monitoring and evaluation system.
- Assist with data management, cleaning, and quality control.
- Support the team with other functions as necessary.

ESSENTIAL REQUIREMENTS	
Application/ Energy	• A team player who is self-motivated. • Excellent project management skills: an ability to manage diverse activities and to meet deadlines required; flexibility to changing situations and priorities. • Outstanding communication skills with a demonstrated ability to engage with various types of stakeholders.
Knowledge	• Relevant university/college degree (e.g. engineering, environmental science, earth science, geology, energy, mining, economics, law, sustainability, international studies). • Knowledge of the subject matter covered by the Copper Mark Assurance framework. • Knowledge of minerals & metals production and supply chains. • Knowledge of Spanish is a plus.
Technical Skills	• Excellent research, writing, and analytical skills. • Ability to deliver high quality, written deliverables with keen attention to detail.

ABOUT THE COPPER MARK

The Copper Mark is the leading assurance framework to promote responsible practices across the copper, molybdenum, nickel and zinc value chains. We work with companies and organisations throughout these metals' value chains to enable them to better understand and meet the increasing demands for independently verified responsible practices, and to contribute positively to sustainable development.

38% of globally mined copper and molybdenum is currently produced by Copper Mark-assured sites.

The Copper Mark was built on a genuine commitment of the copper industry to responsible production, and the framework has since expanded to allow participation by nickel, zinc and molybdenum producers. The Copper Mark framework involves a robust three-year re-

evaluation process at site-level for participants. Participants commit to continual improvement, building the management systems necessary to ensure ongoing legal compliance. The Copper Mark engages with stakeholders along the value chain of the metals that we cover in order to promote the standard and contribute to the conversation on responsible produced minerals and metals.

https://coppermark.org/