INTERNSHIP ROLE PROFILE

GENERAL DETAILS	
Role Title	Standards Intern
Department	Operations - Standards
Reports to (manager)	Standards Lead
Location	Remote (overlap with European time zone)
Date	Starting 30 June 2026 for 12 weeks (flexible)

PURPOSE

As mining and metals become increasingly critical to the global supply chain and the energy transition, responsible production and sustainable development are essential to meeting growing demands. The Copper Mark is working with companies throughout the metals value chains to enable them to meet the demands for responsible production practices, supporting sustainable development and mitigating environmental degradation to the benefit of local communities, customers, and consumers.

The Copper Mark is currently one of four partners engaged in the Consolidated Mining Standard Initiative (CMSI), which aims to bring together the best aspects of four well-established standards – The Copper Mark, Mining Association of Canada's Towards Sustainable Mining (TSM), World Gold Council's Responsible Gold Mining Principles and ICMM's Mining Principles – into one, global standard that reduces complexity and clarifies responsible practices for mining companies of all sizes, across all locations and commodities. The name of the organization and its suite of standards will be revised in 2026.

The Standards Intern will support the Standards Lead in this workstream.

TYPICAL TASKS

The Standards Intern will support the Standards Lead in delivering high quality standards and guidance for the Copper Mark that are appropriate to drive positive social, environmental, and economic impacts throughout the metals and minerals value chain. The person will support the development of new standards and revision of existing standards. Furthermore, the intern will support collaboration with other standard owners and relevant government bodies to ensure cross-recognition of standards, maximize efficiencies for Copper Mark participants and promote the Copper Mark's credibility and acceptance by its stakeholders.

This is an excellent opportunity for a master's student or recent grad to gain experience in the corporate sustainability and business and human rights space.

Specifically, the Intern will:

- Support the development and revision process for the suite of standards, including the finalization of the (currently in draft) CMSI standard, the development of the new Midstream

standard, the finalization of the revision process for the Chain of Custody standard, and the revision process of the Joint Due Diligence standard. • Assist in developing guidance to support the interpretation and implementation of standards as appropriate, beginning with the CMSI and the Midstream standard. • Secure the acceptance, formal approval, and recognition of the standards by regulators, standard owners, downstream customers and other stakeholders Use the engagement with these stakeholders to help drive harmonization and simplification of the standards landscape in mineral and metal value chains. • Work closely with the internal colleagues to ensure alignment of the standards with the Assurance Process and Monitoring and Evaluation System.

ESSENTIAL REQUIREMENTS	
Application/ Energy	• A team player who is self-motivated. • Excellent project management skills: an ability to manage diverse activities and to meet deadlines required; flexibility to changing situations and priorities. • Outstanding communication skills with a demonstrated ability to engage with various types of stakeholders.
Knowledge	• Relevant university/college degree (e.g. engineering, environmental science, earth science, geology, energy, mining, economics, law, sustainability, international studies). • Knowledge of the subject matter covered by the Copper Mark Assurance framework. • Knowledge of minerals & metals production and supply chains.
Technical Skills	• Excellent research, writing, and analytical skills. • Ability to deliver high quality, written deliverables with keen attention to detail.

ABOUT THE COPPER MARK

The Copper Mark is the leading assurance framework to promote responsible practices across the copper, molybdenum, nickel and zinc value chains. We work with companies and organisations throughout these metals' value chains to enable them to better understand and meet the increasing demands for independently verified responsible practices, and to contribute positively to sustainable development.

The Copper Mark was built on a genuine commitment of the copper industry to responsible production, and the framework has since expanded to allow participation by nickel, zinc and molybdenum producers. The Copper Mark framework involves a robust three-year re-evaluation process at site-level for participants. Participants commit to continual improvement, building the management systems necessary to ensure ongoing legal compliance. The Copper Mark engages with stakeholders along the value chain of the metals that we cover in order to promote the standard and contribute to the conversation on responsible produced minerals and metals.

https://coppermark.org/