FREQUENTLY ASKED QUESTIONS

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About the WIM100 Initiative

What is the WIM100 Initiative?

Initiated in 2013, **WIM100™ – Global Inspirational Women in Mining** celebrates women from across the global mining industry who are leading with impact, championing inclusion, and shaping a more responsible, innovative and sustainable future for the sector. The initiative shines a spotlight on role models whose influence extends beyond their job titles, inspiring the next generation of talent and leaders.

A#WIM100 is a trailblazer.
A #WIM100 advocates, empowers and inspires.
A #WIM100 rises to the challenges she faces.
A #WIM100 leads with impact.

WIM100™ is a biennial initiative led by Women in Mining UK (WIM UK) to identify and celebrate exceptional women in mining whose leadership, innovation and commitment inspire others, create meaningful and lasting impact, and shape the future of the mining sector globally.

Nominations are open to women at all stages of their careers, across all disciplines and geographies within the mining and minerals industry – from technical to finance, operational, legal, innovation, sustainability, community engagement and beyond.

All previous WIM100 publications can be accessed here:
https://www.womeninmining.org.uk/publications/

WIM100 definition - what makes a WIM100 woman?

A WIM100 embodies the following qualities:

She is a trailblazer.
A WIM100 woman is a pioneer. She is an innovator. She drives positive and meaningful change across the mining industry. Through her ideas, actions and influence, she enables inclusive, responsible and sustainable practices that strengthen the sector today and shapes its future.

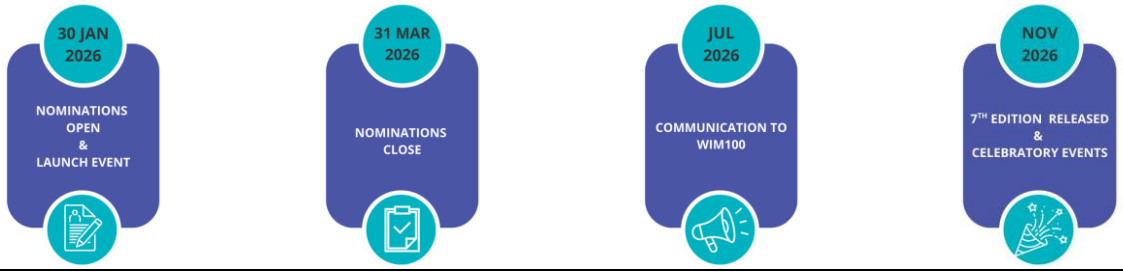
She advocates, empowers and inspires.
A WIM100 woman is a proactive advocate who opens doors for others – whether they are entering the mining industry, building their careers within it, or exploring opportunities beyond it. She empowers and inspires people, colleagues and community. She fosters inclusive culture where diverse voices are heard, valued and respected.

She rises to the challenges she faces.

A WIM100 woman demonstrates resilience, courage and determination. She challenges convention, speaks up with conviction, and breaks down barriers.

She leads with impact.
A WIM100 woman leads with vision and integrity. She delivers tangible impact, shaping teams, organisations and communities where people can thrive, succeed and grow to become future leaders.

What is the Timeline for the WIM100 Initiative?



Phase 2 – Engagement with WIM100 2026 Honourees

Confidentiality

The WIM100 2026 book and full list of honourees will be officially launched on 23 November 2026 at 10:00 GMT. Until then, we kindly ask that you keep this recognition confidential. You are welcome to share the news with your manager, HR representative and communications team to support future planning and communications.

Save the Date

In end of November 2026, we will bring together the WIM100 2026 cohort in London to celebrate this remarkable recognition. We look forward to sharing further details with you soon and we hope you will have possibility to join the celebratory events.

Contact and Support

Who can I contact if I have questions?
Global Outreach Committee (GOC) volunteers can be reached on wim100@womeninmining.org.uk and will aim to respond as early as practically possible.